# LATEST TAX DEVELOPMENTS ON EMPLOYERS' STATUTORY REQUIREMENTS IN 2016, INCLUDING THE IMPLICATIONS OF EMPLOYEE RELATED PAYMENTS

#### Date

Venue Mutiara Hotel, Johor Bahru Seri Pacific Hotel, Kuala Lumpur Hyatt Regency, Kota Kinabalu Impiana Hotel, Ipoh Hotel Jen, Penang Riverside Majestic Hotel, Kuching Ramada Plaza, Malacca

**Event Code** WS/009 WS/010 WS/011 WS/012 WS/013 WS/014 WS/015

Time 9.00am to 5.00pm

## Who should attend

**Finance Directors Chief Financial Controllers Financial Controllers** Tax Managers Tax Consultants HR Directors **Financial Planner** 

#### **Finance Managers** Accountants Auditors **Company Secretary Business Advisors HR Managers**

### **Speaker's Profile**

Sivaram Nagappan currently heads the tax department of a Group of Malaysian companies and is an Associate Member of the Chartered Tax Institute of Malaysia (CTIM), a Fellow Member of the Association of Chartered Certified Accountants (FCCA) and a Chartered Accountant of the Malaysian Institute of Accountants (MIA).

He has more than 20 years of tax experience and prior to the tax practice, he served leaving with PricewaterhouseCoopers, Arthur Andersen and Ernst and & Young where he gained extensive experience from servicing clients which included large local corporations and multinationals in a wide spectrum of industries covering manufacturing, transportation, services, construction, telecommunication and trading. His involvement in tax engagements with local and foreign companies encompassed various aspects of tax planning strategies/schemes, restructuring of companies, mergers and acquisitions, cross border transactions, repatriation of profits, investment incentives, remuneration packages, tax audit and tax investigation.

He has presented seminars, workshops and trainings for regulatory bodies and organizations both locally and overseas. His passion for knowledge sharing also extends to conducting lectures in taxation papers for professional examinations in various colleges, institutes and local universities.

## Introduction

As Employers, are you fully aware of the tax statutory obligations or latest tax developments in respect of the statutory requirements in 2016? Have you assessed the benefits and implications of such changes both from the perspective of an employer or employee.

A win win situation will be most ideal to both parties but understanding the changes and the importance of their implications are essential. All tax updates should be monitored to ensure compliance or speedy implementation for purposes of managing tax costs. This seminar also aims to share with you the tax planning initiatives from such latest tax updates and developments as well as the implications of Good & Services Taxes (GST) to employers on benefits provided to employees.

Highlights on recent tax developments (including proposals from Budget 2016) and Public Rulings, where applicable will also be covered during the seminar.

#### **Course Content**

- Employers' reporting obligations in 2016
- Submission of forms due in 2016 Forms E, EA, etc.
- Notification of commencement & cessation of employment Forms CP21, CP22, etc.
- Monthly Tax Deductions [MTD], including Forms PCB/ TP1, TP2 & TP3
- Tax deductions or exemptions on the following employee related payments
  - Employee's pecuniary liabilities
  - Credit card facilities
  - Loan interest
  - Recreational club membership
  - Tuition or school fees of child
  - Gardener, driver, domestic help or guard
  - Scholarship
  - Waiver of loan or advance
  - Assets provided free of charge or sold at discounted prices
  - Gift vouchers
  - Gift of personal computers
  - Excellent public service award
  - Professional subscriptions
  - Gratuity/Retirement benefit
  - Travelling, meal, parking, childcare allowance, etc.
  - Mobile phone and PDA benefits
  - Staff discounts
  - Leave passage
  - Medical benefits
  - Compensation for loss of employment
  - Others
- Implications of GST on benefits provided to employees

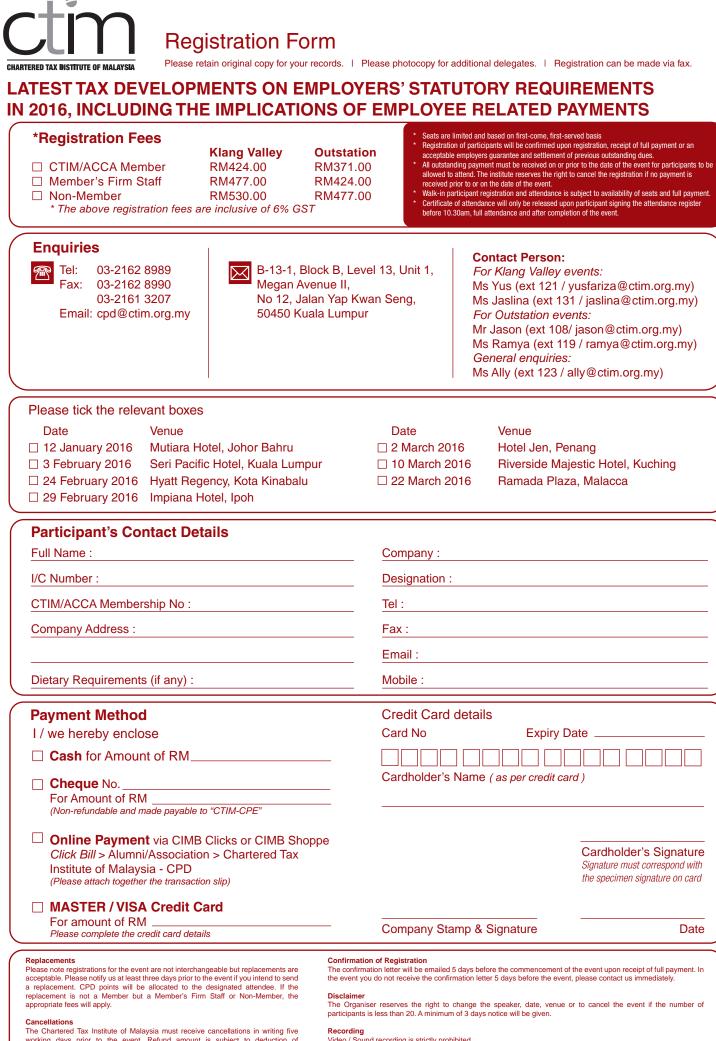






nt your identification card upon registration and collection of certificate of ation purposes. Collection of the certificate of attendance is by register

- Insurance premiums



working days prior to the event. Refund amount is subject to deduction of administration and finance charges. No refund will be given for cancellations received within less than five working days of the event.

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