

# Latest Tax Developments on Employers' Statutory Requirements in 2014, Including The Implications of Employee Related Payments



Date	Venue	Event Code
1 April 2014	CTIM Training Room, Kuala Lumpur	WS/020
3 April 2014	Four Points Sheraton, Kuching	WS/021
7 April 2014	Ramada Plaza, Melaka	WS/022
22 April 2014	Mutiara Hotel, Johor Bahru	WS/023
5 May 2014	Impiana Hotel, Ipoh	WS/024
8 May 2014	Traders Hotel, Penang	WS/025
29 May 2014	The Magellan Sutera Harbour, Kota Kinabalu	WS/026

**Time:** 9.00am to 5.00pm

## WORKSHOP OVERVIEW

As Employers, are you fully aware of the tax statutory obligations or latest tax developments in respect of the statutory requirements in 2014? Have you assessed the benefits and implications of such changes both from an employer or employee perspectives.

A win win situation will be most ideal to both parties but understanding the changes and the importance of their implications are essential. All tax updates should be monitored to ensure compliance or speedy implementation for purposes of managing tax costs. This seminar also aims to share with you the tax planning initiatives from such latest tax updates and developments as well as the implications of Good & Services Taxes (GST) to employers on benefits provided to employees.

Highlights on recent tax developments (including proposals from Budget 2014) and Public Rulings, where applicable will also be covered during the seminar.

## WORKSHOP HIGHLIGHTS

- Employers' reporting obligations in 2014
  - \* Submission of forms due in 2014 - Forms E, EA, etc.
  - \* Notification of commencement & cessation of employment - Forms CP21, CP22, etc.
  - \* Monthly Tax Deductions [MTD], including Forms PCB/ TP1, TP2 & TP3
- Tax deductions or exemptions on the following employee related payments
  - \* Employee's pecuniary liabilities
  - \* Credit card facilities
  - \* Loan interest
  - \* Recreational club membership
  - \* Tuition or school fees of child
  - \* Insurance premiums
  - \* Gardener, driver, domestic help or guard
  - \* Scholarship
  - \* Waiver of loan or advance
  - \* Assets provided free of charge or sold at discounted prices
  - \* Gift vouchers
  - \* Gift of personal computers
  - \* Excellent public service award
  - \* Professional subscriptions
  - \* Gratuity/Retirement benefit
  - \* Travelling, meal, parking, childcare allowance, etc.
  - \* Mobile phone and PDA benefits
  - \* Staff discounts
  - \* Leave passage
  - \* Medical benefits
  - \* Compensation for loss of employment
  - \* Others
- Implications of GST on benefits provided to employees

## WHO SHOULD ATTEND

- Finance Directors
- Finance Managers
- Chief Financial Controllers
- Accountants
- Financial Controllers
- Auditors
- Tax Managers
- Company Secretary
- Tax Consultants
- Business Advisors
- HR Directors
- HR Managers
- Financial Planner

## SPEAKER'S PROFILE

Sivaram Nagappan currently heads the tax department in one of the public listed Malaysian companies in Malaysia and is an Associate Member of the Chartered Tax Institute of Malaysia (CTIM), a Fellow Member of the Association of Chartered Certified Accountants (FCCA) and a Chartered Accountant of the Malaysian Institute of Accountants (MIA).

He has more than 20 years of tax experience and prior to leaving the tax practice, he served with PricewaterhouseCoopers, Arthur Andersen and Ernst & Young where he gained extensive experience from servicing clients which included large local corporations and multinationals in a wide spectrum of industries covering manufacturing, transportation, services, construction, telecommunication and trading. His involvement in tax engagements with local and foreign companies encompassed various aspects of tax planning strategies/schemes, restructuring of companies, mergers and acquisitions, cross border transactions, repatriation of profits, investment incentives, remuneration packages, tax audit and tax investigation.

He has presented seminars, workshops and trainings for regulatory bodies and organizations both locally and overseas. His passion for knowledge sharing also extends to conducting lectures in taxation papers for professional examinations in various colleges, institutes and local universities.

## Registration Form

Please retain original copy for your records. | Please photocopy for additional delegates. | Registration can be made via fax.

# LATEST TAX DEVELOPMENTS ON EMPLOYERS' STATUTORY REQUIREMENTS IN 2014, INCLUDING THE IMPLICATIONS OF EMPLOYEE RELATED PAYMENTS

### Registration Fees

	Klang Valley	Outstation
CTIM/ACCA Member	<input type="checkbox"/> <b>RM300.00</b>	<input type="checkbox"/> <b>RM335.00</b>
Member's Firm Staff	<input type="checkbox"/> <b>RM350.00</b>	<input type="checkbox"/> <b>RM385.00</b>
Non-Member	<input type="checkbox"/> <b>RM400.00</b>	<input type="checkbox"/> <b>RM435.00</b>

- \* Seats are limited and based on first-come, first-served basis.
- \* Registration of participants will be confirmed upon receipt of full payment or an acceptable employers guarantee and settlement of previous outstanding dues.
- \* Walk-in participant registration is subject to availability of seats and full payment.
- \* Certificate of Attendance will be issued upon full attendance and receipt of full payment.

### Enquiries



Tel: 03-2162 8989  
Fax: 03-2161 3207  
03-2162 8990  
Email: cpd@ctim.org.my



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Megan Avenue II,  
No 12, Jalan Yap Kwan Seng,  
50450 Kuala Lumpur

#### Contact Person:

*For Klang Valley events:*  
Ms Yus (ext 121 / yusfariza@ctim.org.my)  
*For Outstation events:*  
Mr Jason (ext 108/ Jason@ctim.org.my)  
*General enquiries:*  
Ms Ally (ext 123 / ally@ctim.org.my)

Please tick the relevant boxes

Date	Venue	Date	Venue
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<input type="checkbox"/> 22 April 2014	Mutiara Hotel, Johor Bahru		

### Participant's Contact Details

Full Name :	Company :
I/C Number :	Designation :
CTIM/ACCA Membership No :	Tel :
Postal Address :	Fax :
	Email :
Dietary Requirements (if any) :	Mobile :

### Payment Method

I / we hereby enclose	Card No _____	Expiry Date _____
<input type="checkbox"/> Cash for Amount of RM _____	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
<input type="checkbox"/> Cheque No. _____ For Amount of RM _____ (Non-refundable) and made payable to CTIM-CPE	Cardholder's Name ( as appeared on credit card ) _____	
Please debit my	_____	
<input type="checkbox"/> Direct Access-CTIM Master Card _____ for amount of RM _____	Cardholder's Signature _____ Date _____ (signature must correspond with the specimen signature on card)	
<input type="checkbox"/> Direct Access-CTIM Visa Card _____ for amount of RM _____		
<input type="checkbox"/> Master Card / Visa Card _____ for amount of RM _____		

#### Replacements

Please note registrations for the event are not interchangeable but replacements are acceptable. Please notify us at least three days prior to the event if you intend to send a replacement. CPD points will be allocated to the designated attendee. If the replacement is not a Member but a Member's Firm Staff or Non-Member, the appropriate fees will apply.

#### Cancellations

The Chartered Tax Institute of Malaysia must receive cancellations in writing five working days prior to the event. No refund will be given for cancellations received within less than five working days of the event.

#### Confirmation of Registration

The confirmation letter will be issued 5 days before the commencement of the event. In the event you do not receive the confirmation letter 5 days before the event, please contact us immediately.

#### Disclaimer

The Organiser reserves the right to change the speaker, date, venue or to cancel the event if the number of participants is less than 20. A minimum of 3 days notice will be given.

#### Membership and Education Programme Promotion

- I am interested in becoming a Member of Chartered Tax Institute of Malaysia, please send me further details
- I am interested in learning more about the Chartered Tax Institute of Malaysia's Education / Examination Programme, please contact me.